DITCHFIELD

ENVIRONMENTAL POLICY

Ditchfield Contracting is a civil and mining construction company that has been operating since 1994. This Environmental Policy applies to all Ditchfield employees and operating contracted sites.

Ditchfield Contracting Pty Ltd (Ditchfield) is committed to undertaking all aspects of its business activities in an environmentally responsible manner and, through effective management practices, aims to minimise environmental impacts at every stage of work.

Ditchfield has developed an Integrated Management System (IMS) that is incorporated in all organisational activities and addresses the management of environmental impacts associated with the company.

Ditchfield will strive to ensure that there is continual improvement in environmental performance, including ongoing communication and active reporting with relevant stakeholders and continuous learning from experience.

To achieve this, Ditchfield will aim to meet policy objectives. The overall policy objectives are to:

- Comply with all relevant legislation, licences and regulations and with other requirements to which the company subscribes
- Minimise negative impacts we may have on the environment, through efficient use of resources and reduction in waste, including reuse and recycling where practicable;
- Promote environmental awareness amongst all staff to achieve agreed environmental outcomes and build a strong environmental ethos
- Listen and be responsive to government authorities and the general community on environmental issues
- Consult with relevant stakeholders to continually improve its environmental practices and processes.

All employees are required to follow the requirements of Ditchfield's Integrated Management System in the performance of their tasks to ensure this policy is supported and maintained. This policy will be reviewed every 3 years and communicated to our employees, customers, suppliers and subcontractors. It is available to the public via Ditchfield's website - www.ditchfield.com.au.

WARREN DITCHFIELD Managing Director 19th December 2022

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