

DITCHFIELD

HEALTH & SAFETY POLICY

Ditchfield Contracting is a civil and mining construction company that has been operating since 1994. This Health & Safety Policy applies to all Ditchfield employees and operating contracted sites.

In all aspects of its activities, Ditchfield Contracting Pty Ltd (Ditchfield) is committed to providing and maintaining a safe working environment including safe systems of work for all employees, visitors and contractors.

Ditchfield has developed an Integrated Management System (IMS) that is incorporated in all organisational activities and addresses the management of Health and Safety in all aspects of the company.

All employees have a responsibility to work safely, to take all reasonable care for their own health and safety and to consider the health and safety of other people who may be affected by their actions. All Managers and Supervisors are to ensure, within their respective level of control, the safety and health of employees, contractors and visitors to the workplace.

Ditchfield adopts the preventive principle that a zero injury frequency rate is achievable and therefore it is a key management objective. The benefit to be gained from a successful safety and health program are significant in both human and monetary terms, and justifies the pursuit of the highest standards of work health and safety.

The overall policy objectives are to:

- Establish safety as the highest organisational goal
- Provide and maintain a workplace and systems of work, so far as reasonably practicable, that ensure employees, contractors and visitors are not exposed to hazards
- Ensure all employees are provided with information, instruction, training and supervision appropriate to the scope of work being undertaken
- Enforce compliance with applicable legal requirements and other requirements to which the Company subscribes
- Ensure continual improvement in the areas of accident prevention and safe work practices
- Consult with employees on any issues that may affect their safety and health at work
- Through consultation with relevant stakeholders, achieve continual improvement of the IMS by performing regular reviews to ensure that measurable Work Health and Safety objectives and targets are met.

All employees shall be made aware of their obligations under the Work, Health and Safety Act 2011; will follow the requirements of the Integrated Management System in the performance of their tasks and will ensure this policy is supported and maintained. This policy will be reviewed every 3 years and communicated to our employees, customers, suppliers and subcontractors. It is available to the public via the Company's website www.ditchfield.com.au



WARREN DITCHFIELD
Managing Director
 19th December 2022



QHS Certification Services



QHS Certification Services



QHS Certification Services